POSITION ANNOUNCEMENT

Director of Safety & Security

The Kansas City Art Institute (KCAI), a national leader in visual arts and design education, is seeking applications for the full time position of Director of Safety & Security. KCAI offers an exceptional benefits vacation and holiday package for full-time staff including 100% employer paid insurance and a 5% retirement match for eligible participants.

The Director of Safety & Security is responsible for managing security services for the entire college. This individual maintains the department budget, manages security staff and makes recommendations for the purchase of safety and security equipment and supplies. This individual is also responsible for developing, implementing, and revising the department policy/procedure manual, developing and implementing campus crime prevention programming and public relations with other campus departments involving security and safety issues. Other duties include compliance with Title IX and the Clery Act for the campus.

Qualified applicants must have:

Career Experience:
- A minimum of 5 years of demonstrated success in leading one or more private sector corporate security organizations or related public sector organizational security departments where the primary role of the position was to develop, plan, implement, and operate programs designed to prevent and protect the organization from security-related incidents is required.
- At least 5 years of direct experience in a significant senior-level executive leadership role. Demonstrated ability to develop and manage the functional capital of an executive position and management of an operational budget (security budget preferred) is required.
- Professional certification in an area of study relevant to this position (CPP, CISSP, CSS, etc.) is required.
- Specific experience in compliance with Title IX and the Clery Act and with crime prevention methods is preferred.
- Hands-on experience with increasing departmental efficiencies and effectively responding to competing priorities is required.
- Previous work experience in a collegiate environment is preferred.

Education:
- Bachelor’s degree in criminal justice, business administration, security or a closely related field or equivalent is required (see below for equivalent experience).
- In lieu of a Bachelor’s degree, a minimum of 10 years of direct experience in a significant senior-level executive leadership role in the security industry. Demonstrated ability to develop and manage the functional capital of an executive position and management of an operational budget (security budget preferred).

About KCAI: The Kansas City Art Institute is a private, independent and accredited college of art and design founded in 1885, and located in the cultural heart of metropolitan Kansas City, Missouri. The college enrolls nearly 600 undergraduate students regionally, nationally, and internationally. For more information, please visit www.kcai.edu.

Applications deadline and procedures:
This position is considered “open” until an offer of employment has been accepted. Career inquiries and resume submissions received during the on-campus finalist stage of the search are not guaranteed consideration.

Apply by email to: jobs+ DirSafetySecurity816@kcai.edu

Attach to the email in PDF format only:
Cover letter
Resume'
Salary Expectation and Salary History
List of 3 professional references we may contact

Kansas City Art Institute is fully committed to Equal Employment Opportunity and to attracting, retaining, developing and promoting the most qualified employees without regard to their race, gender, gender identity, color, religion, sex, sexual orientation, national origin, age, physical or mental disability, genetic information, citizenship status, veteran status, or any other characteristic prohibited by federal, state or local law.

KCAI provides reasonable accommodation for qualified individuals with disabilities and disabled veterans in the job application process. If you have any difficulty using our online system and you need an accommodation due to a disability, you may contact the office of Human Resources about your interest in employment. Any questions or concerns can be directed to Kansas City Art Institute’s Human Resource Administrator at hr@kcai.edu.

EOE: Minorities/Females/Disabled/Vets